Plant Operator+ (SBP)

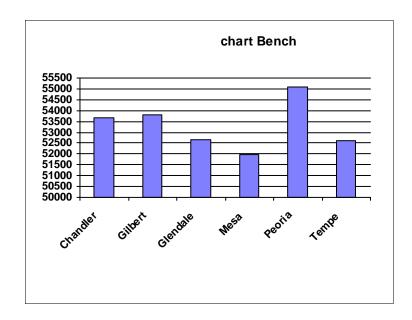
8247 *Grade:* 26 \$38,972 \$45,790

Department: WU

City	Job Title	Minimum	Maximum
Peoria	Plant Operations Spec	\$43,046	\$55,103
Gilbert	Water Treatment Plant Operator	\$38,427	\$53,798
Chandler	Water Plant Operator II	\$39,755	\$53,677
Glendale	Water Plant Oper II	\$32,913	\$52,660
Mesa	Water Treatment Plant Operator II	\$38,480	\$51,958

75th Percentile* = \$54,390

Median Max = \$53,677



Recommendation: Range 28 (\$40,927 - \$48,106*), due to market. *As per skill based pay program, range progression is limited to midpoint.

July 1, 2006